*Executive Committee and Council only* Date signed off by the Monitoring Officer: 9.7.20 Date signed off by the Section 151 Officer: 7.7.20

# Committee: Council

Date of Meeting:

Report Subject:

Portfolio Holder:

Report Submitted by:

Report Written by:

23<sup>rd</sup> July, 2020

Statement of Payments Made to Members in 2019/2020 Councillor Nigel Daniels Leader of the Council Andrea J Prosser Head of Organisational Development Richard Bridge Organisational Development Manager – Payroll / Health & Safety

Reporting Pathway								
Directorate	Corporate	Portfolio	Audit	Democratic	Scrutiny	Executive	Council	Other
Management	Leadership	Holder /	Committee	Services	Committee	Committee		(please
Team	Team	Chair		Committee				state)
~	02/07/20						~	

### 1. **Purpose of the Report**

1.2 To consider and agree the publication of the Statement of Payments made to Members for 2019/2020.

#### 2. Scope and Background

- 2.1 The report identifies the reporting requirements for the publication of the annual schedule of payments made to members for 2019/20 to comply with part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 and the Independent Remuneration Panel for Wales (IRPW) regulations.
- 2.2 Blaenau Gwent County Borough Council, in compliance with Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 and the Independent Remuneration Panel for Wales (IRPW) regulations, is required to produce annually a schedule of payments it has made to its members and co-opted members (Appendix 1).

#### 3. **Options for Recommendation**

- 3.1 Option 1 (*preferred option*) to publish Statement of Payments Made to Members during 2019/20 in compliance with relevant legislation (preferred option).
- 3.2 Option 2 not to publish Statement of Payments Made to Members for 2019/20
- 4. Evidence of how does this topic supports the achievement of the Corporate Plan / Statutory Responsibilities / Blaenau Gwent Well-being Plan
- 4.1 In publishing the Statement of Payments to Members annually, Blaenau Gwent County Borough Council is complying with its statutory responsibilities

under the Local Government (Wales) Measure 2011 and the requirements of the IRPW.

## 5. Implications Against Each Option

## 5.1 Impact Upon Budget

5.1.1 **Option 1 – Publication of Statement of Payments to Members** The estimated cost of publication is £1,200 this includes the Welsh language translation. There are no other financial implications resulting directly from this report.

The payments made by Blaenau Gwent County Borough Council to Members during 2019/20 totalled £723,476.70 and in addition, pension contributions for those members of the local government pension scheme were £83,969.79

- 5.1.2 **Option 2 Not to publish the Statement of Payments to Members** There would be no costs associated with this option.
- 5.2 Risk
- 5.2.1 **Option 1 Publication of Statement of Payments to Members** No significant risks identified for the Council with this option.
- 5.2.2 **Option 2 Not to publish the Statement of Payments to Members** Not publishing the statement would leave the Council non-compliant with Part 8 (sections 141 to 160) and schedules 2 and 3 of the Local Government (Wales) Measure 2011 and the IRPW and would result in reputational damage for the Council.

To mitigate this risk Option 1 is recommended.

- 5.3 Legal
- 5.3.1 **Option 1 Publication of Statement of Payments to Members** This option ensures the Council complies with statutory responsibilities.
- 5.3.2 **Option 2 Not to publish the Statement of Payments to Members** This would result in non-compliance with statutory requirements.
- 5.4 *Human Resources*
- 5.4.1 There are no Human Resources implications that impact upon the report other than the time required to produce the Statement of Payments to Members.

## 6. Supporting Evidence

- 6.1 *Performance Information and Data*
- 6.1.1 The Schedule must be in accord with the determinations of the IRPW and should contain the following information:
  - Basic Salary
  - Senior Salary
  - Co-opted Member Fee
  - Reimbursement of Cost of Care

- Travel Allowance
- Subsistence Allowance
- Pension Contributions
- Payments received from other Public Bodies

The above are reported on a gross basis but are subject to relevant tax, national insurance regulations and pension contributions.

- 6.1.2 For 2019/20 the format of the Statement has been prescribed by the IRPW to ensure consistency of reporting across organisations.
- 6.1.3 This schedule should be published in the local authority area and on the Council's website by 30th September 2020 and submitted to IRPW.
- 6.1.4 The payments made by Blaenau Gwent County Borough Council to Members during 2019/20 totalled £723,476.70 and in addition, pension contributions were made equalling £83,969.79
- 6.2 *Expected Outcome for the public* Publication provides taxpayers and citizens with information about the remuneration of their elected members.
- 6.3 Involvement (consultation, engagement, participation)
- 6.3.1 The IRPW consulted with Councils and elected members prior to determining remuneration levels to be paid, this included visiting all 22 Welsh councils.
- 6.3.2 The Statement of Payments will be published in a local newspaper and on the Councils website.
- 6.4 *Thinking for the Long term (forward planning)* It is a requirement that similar information is published on an annual basis.
- 6.5 *Preventative focus* Not relevant to this report.
- 6.6 *Collaboration / partnership working* Not relevant to this report.
- 6.7 *Integration (across service areas)* Not relevant to this report.
- 6.8 *EqIA* (screening and identifying if full impact assessment is needed) Not relevant to this report.

#### 7. Monitoring Arrangements

7.1 State how the work will be monitored e.g. through scrutiny or directorate performance management arrangements Compliance with requirements are monitored by the IRPW.

# Background Documents /Electronic Links

- Appendix 1 Statement of Payments made to Members for 2019/20
- Annual Report of the Independent Remuneration Panel for Wales 2019/20
  https://gov.wales/sites/default/files/publications/2019-03/irp-annual

https://gov.wales/sites/default/files/publications/2019-03/irp-annualreport-2019-2020\_0.pdf